



The trajectory of the ability to innovate and the financial performance of the Brazilian industry^{☆, ☆☆}



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ARTICLE INFO

Keywords:

Innovative capacity
Business competitiveness
Technological strategies
Emerging markets
Profitability

JEL classification:

L60
M21
O14
O25
O32
O33

ABSTRACT

This research analyzes the cumulative trajectory of Brazilian industry's ability to innovate and the impact of this resource on firms' financial performance. From a broad base of data taken at the firm level, a cross-sectional analysis and a longitudinal analysis were combined, through structural equation modelling, in the construction of the trajectory of resource innovation with the combined use of the following techniques: a multilevel model, latent trajectory analysis, and an autoregressive model. The empirical model shows that the ability to innovate consists of factors that are associated with internal, external, and human resources. The influence on financial performance is positive and significant when the analysis involves the long term. The autoregressive effect of the ability to innovate in time is not significant, suggesting that the innovation process is cumulative, interactive, and nonlinear. These results are relevant to emerging countries that require continued public policies and a greater intensity of business investment in the innovation process, aiming at the longevity of companies.

1. Introduction

Recent studies in innovation have sought to evaluate the cumulative trajectory of this organizational ability, whose bases turn towards the construction of technological paradigms, regimes, and standards (Castellacci, 2008; Figueiredo, 2010; Forés and Camisón, 2016; Sundbo and Gallouj, 2000).

In parallel to academic studies, analyses by market professionals and public managers focus on understanding how to foster and develop strategies that are oriented towards innovation, whose results contribute to the growth of companies and the development of countries (Damanpour et al., 2009; Hu, 2014, 2008; Kostopoulos et al., 2011; Lancker et al., 2016; Samara et al., 2012). However, as a result of its analytical complexity and its evolutionary nature as a process of knowledge accumulation and refinement, managing the ability to innovate is presented as one of the main challenges of organizational studies (Bessant, 2008; Cantwell and Fai, 1999; Dewangan and Godse, 2014; François et al., 2002; Kash and Rycroft, 2002; Oлару and Purchase, 2015; Rousseau et al., 2016; Silverberg and Verspagen,

2005).

The difficulty in modelling innovation as an organizational resource is expressed in the controversial results regarding its influence on the business and economic performance of firms (Cozzarin, 2004; Gunday et al., 2011; Jiménez-Jiménez and Sanz-Valle, 2011; Kim et al., 2016; Liao and Rice, 2010; Lööf and Heshmati, 2006, 2002; Prajogo, 2016).

More specifically, this scenario is relevant to emerging markets, whose insertion into global value chains depends on the degree of innovation and competitiveness of their companies, which brings with them institutional, environmental, and social demands that must be overcome (Castellacci and Natera, 2016; Paunov, 2012; Wu et al., 2016; Xie et al., 2016).

As one of the major emerging economies, in real terms, Brazil experienced an increase of 135% in investments in innovation between 2000 and 2013 (MCTI, 2016). In 2013, the expenditure on science, technology, and innovation was 1.24% of the gross domestic product (GDP) compared to an average of 1.9% for the top 40 countries with spending on innovation (UNDP, 2013). However, investments in innovation have not yet had a significant impact on the country. From

[☆] This document was a collaborative effort.

^{☆☆} The authors gratefully acknowledge support from FAPESP (2013/12483-6), CAPES (Coordination for the Improvement of Higher Education Personnel) (20132053/33024014019P9), CNPq (National Council for Scientific and Technological Development) (443450/2014-5 and 310666/2016-3), and MackPesquisa (1562 NUCOI-FMP-030/2013).

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2000 to 2012, for example, Brazil ranked only 70th in the Global Innovation Index 2015 (WIPO, 2015) and 74th in the Global Competitiveness Index (84th in the Innovation sub-item) (WEF, 2015), with a participation in international trade of only 1.22% in 2015 (WTO, 2015).

Given the need to analyze investments in the formation of the ability to innovate with the financial performance of companies in emerging economies, the following question motivates this study: How does the cumulative process of the ability to innovate influence the financial performance of Brazilian industrial companies?

Despite the limitations of research on this subject for the country (de Guimarães et al., 2016; Figueiredo, 2010; Santos et al., 2014), the Brazilian case can serve as a benchmark for other emerging countries, notably in Latin America, which demand higher investments in innovation to increase their competitiveness and economic development.

The specific condition of the Brazilian case, which may serve as a comparison for other emerging countries, has been characterized by: low intensity of business investments in R&D (Cyrino et al., 2017), emphasis on directing investments to acquire machinery and equipment (Frank et al., 2016); lack of insertion of researchers, with master and doctorate degrees, in companies (Santos et al., 2014); little interaction between companies and universities and research institutes to generate innovation (de Moraes Silva et al., 2017). As the largest volume of expenditures on science, technology and innovation conducted by the country comes from the government and the interaction among triple helix agents (university, private sector and government) is limited, the aggregate results of innovation are modest (Cyrino et al., 2017). This environment may be similar to the context of many developing countries, which strive to get a competitive advantage from innovation.

The differences in the technological trajectories of each country or sector are viewed as one of the variables that explain the heterogeneity of the results of innovation, even among developed countries (Atalay et al., 2013; Castellacci and Natera, 2016; Jackson et al., 2016; Samara et al., 2012; Wu et al., 2016). However, there is still no empirical model that shows the cumulative process of innovation and the effects on financial performance (Liao and Rice, 2010; Oлару and Purchase, 2015).

Thus, with the aim of analyzing the cumulative trajectory of innovation and its impact on financial performance, this study proposes an exploratory model of the cumulative process of business innovation based on investments in innovation by Brazilian industry between 2000 and 2011.

This article is organized as follows. The next section provides the theoretical foundations that justify the model structure and allow the results to be discussed. The third section presents the survey and construction process of the variables. The fourth section presents the analysis of the results, comparing them with the literature. Finally, the fifth section discusses the implications of the study for the theory of innovation and the development of public policies and business strategies.

2. Theoretical framework

The trajectory of innovation was formalized by Pavitt (1984), who showed differences in innovation investments and in innovation results among different sectors. The understanding of the differences in efforts and innovation results for each sector brought new prospects for the economic evaluation of innovation. Several quantitative studies whose data for analysis are aggregated by countries have been developed (Castellacci and Natera, 2016; Hatzikian, 2013; Hinloopen, 2003; Kirner et al., 2009; Solow, 1957).

The heterogeneous results confirm the difficulties in relating innovation investments to financial performance (Castellacci, 2008; Kleinschmidt, 1991; Liao and Rice, 2010; Santos et al., 2014). Crossan and Apaydin (2009) explain these differences by means of a framework that is divided into the determinants and the dimensions of innovation, with the determinants being distributed into group, organizational, and process levels and dimensions being stratified into process and results.

The methodological limitation in understanding the extent of the innovation process and the differences in its results in terms of sectorial characteristics is one of the current challenges of this area of knowledge (Atalay et al., 2013; Ryu and Lee, 2016). For instance, Weber and Schaper-Rinkel (2017) investigate quality innovation and performance in Swiss hospitals, Wang et al. (2015) analyze open innovation and performance in high tech companies.

The ability to innovate is an organizational resource that is continuous and non-discrete in nature; moreover, it has cumulative characteristics because its formation requires the development of knowledge in an interactive and recursive manner and is dependent on the social networks in which each firm is inserted (Dewangan and Godse, 2014; Figueiredo, 2010; Hatzikian, 2013; Kash and Rycroft, 2002; Lancker et al., 2016; Sundbo and Gallouj, 2000). Thus, there is a learning curve in the innovation process, which means that the results of this resource are best observed in the financial performance of companies (Cimoli and Dosi, 1995; Linton and Walsh, 2004; Teece, 2010; Velu, 2015).

The formation of the ability to innovate requires different types of investments (machinery, knowledge, people, materials, etc.) (Figueiredo, 2010; Urgal et al., 2011); manifests itself at all levels of the organization (strategic, tactical, and operational) (Teece, 2010); has results that are expressed in different ways (financial, market, operational) (Dewangan and Godse, 2014) and that can be compared in different ways (business, market, country, world) (Crossan and Apaydin, 2009); and must be analyzed considering the time variable, given that there is a cumulative factor of innovation efforts (Cantwell and Fai, 1999).

Internal research and development (R&D) is the classic variable for measuring investments in innovation and a source of mandatory ability to innovate for companies that take offensive and defensive strategies of innovation (Baumann and Kritikos, 2016; Bäck and Kohtamäki, 2015; Colombo and Rabbiosi, 2014; Freeman and Soete, 1997; Howell, 2016; Hung and Chou, 2013; Kim et al., 2016). However, the ability to innovate is not restricted to these investments (Hatzikian, 2013; Löf and Heshmati, 2006).

A second variable that is widely used to measure innovation is human capital, which is scaled in different ways (e.g., the number of engineers and/or technicians, length of experience, the institutional education level (doctorate, master's degree, bachelor's degree), the number of people dedicated to R&D) (Hatzikian, 2013; Kim et al., 2016; Löf and Heshmati, 2006).

Innovation, as an intangible resource, comprised by different internal and external sources to the organization, as well as, a result of a cumulative process of knowledge, allows the study of the different strategies and results, since the activities that constitute innovation are heterogeneous and exploited differently by firms (Tavassoli and Karlsson, 2015).

In this context, companies present different levels of innovation, reflecting their absorptive capacity and the persistence of innovation results, e.g., Bartoloni and Baussola (2017) and Maslach (2015). These concepts have been explored in the recent literature, and one of the central axes is the cumulative process of knowledge and learning from internal and external sources that provide better innovation and entrepreneurial performance (Lewin et al., 2011; Rangus and Slavec, 2017; Tavassoli and Karlsson, 2015; Tsai, 2001).

Our study shows that linking innovation with the financial performance of companies requires the need to understand innovation as an organizational resource that brings together tangible and intangible elements, internal and external, to companies. This argument is compatible with other studies (Lichtenthaler, 2016; Wang et al., 2017). However, differently from the studied literature, we present the capability to innovate as a cumulative resource, i.e., the investments and the structure directed to innovation in the past contribute to the constitution of the resource innovation in the present. The contribution derives not only from an additive process of investments but also

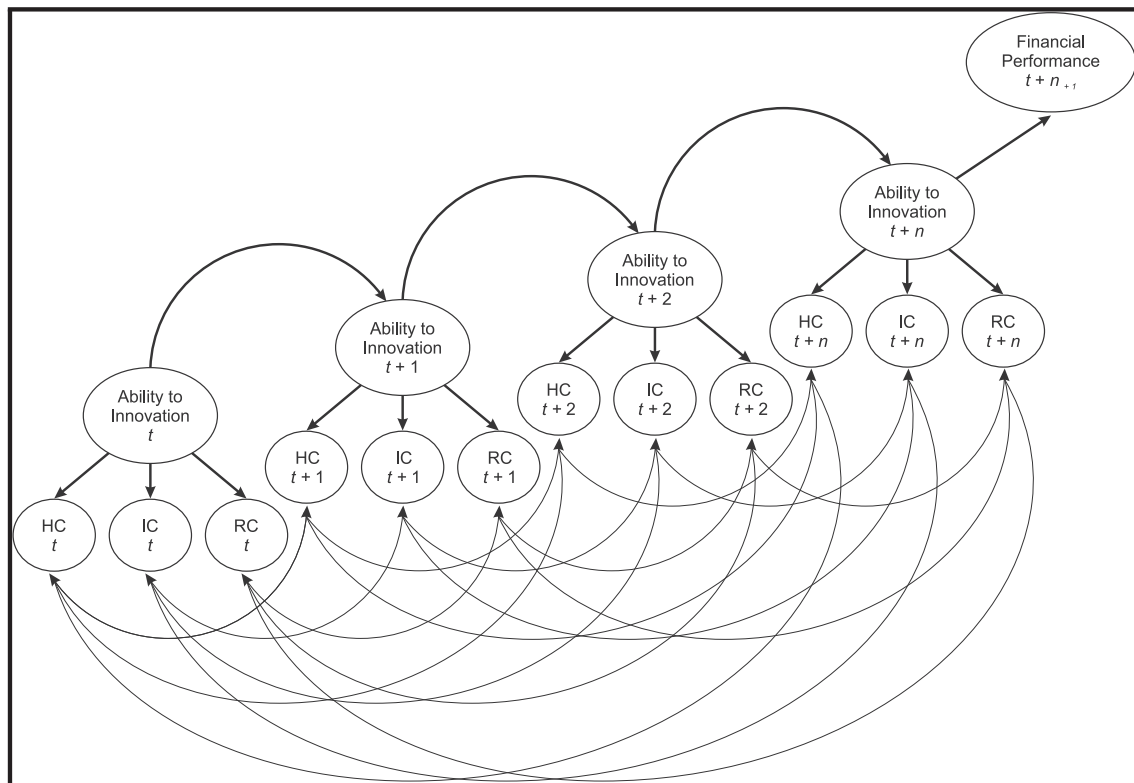


Fig. 1. Conceptual model for the cumulative trajectory of innovation.

through organizational learning capabilities (Bartoloni and Baussola, 2017). Thus, the capability to innovate is an organizational resource with cumulative nature of investments in the dimensions that constitute it, such as human capital, internal capital and relational capital.

The management of the ability to innovate as a complex firm resource that involves internal and external sources was also explored by Wang et al. (2017). The authors highlight the importance of managers in fostering a style of innovation-driven leadership as a way to exploit available resources that, in fact, contribute to value creation. In addition, Lichtenthaler (2016) shows that innovation, as a resource that reflects the absorptive capacity of companies, involves multiple internal and external variables, and has effects on financial performance that occur over time, which is in keeping with the approach used in this study.

Other internal factors that, according to the literature, are responsible for the ability to innovate or generate innovations include the following: training (Liao and Rice, 2010); project development; marketing for the introduction of a new product (Kim et al., 2016); organizational changes (Hu, 2014) and the acquisition of machinery and equipment (Hashi and Stojčić, 2013; Löf and Heshmati, 2006; Urgal et al., 2011).

External factors for innovation are more recent in empirical studies that discuss the impact of innovation on financial performance (Hu, 2014; Kostopoulos et al., 2011). This situation stems from, among other factors, the increased complexity and specialization of knowledge (Cruz-González et al., 2015; Hung and Chou, 2013; Ritala et al., 2015; Ye et al., 2016). Investments in the development of external R&D and the acquisition of external knowledge have become relevant for firms' ability to innovate (Bäck and Kohtamäki, 2015; Cruz-González et al., 2015; Wang and Wang, 2012; Ye et al., 2016).

Regardless of the configurations and levels of investment in innovation, all strategies that are associated with this resource should be directed to the creation of value that, in turn, can occur immediately or be reflected only in the long run (Bernardo, 2014; Lancker et al., 2016).

The metrics for discriminating financial and economic results are

more consolidated than the innovation indicators. However, associating investments in innovation with the financial performance of companies is still a controversial topic with regard to the methods and period of analysis, particularly in emerging countries (Atalay et al., 2013; Santos et al., 2014). Nevertheless, the availability of information and the reliability of the verification process of primary data at the firm level are important elements for the validity of the empirical model (Klingenberg et al., 2013).

The following are the main metrics that are used to analyze the financial performance of innovation resources: Return on Assets (ROA) and Return on Investment (ROI) (Klingenberg et al., 2013; Liao and Rice, 2010; Wang and Wang, 2012); Return on Equity (ROE) (Liao and Rice, 2010); Return on Sales (ROS) (Kostopoulos et al., 2011); and the EBTIDA margin (Klingenberg et al., 2013).

Considering the theoretical discussion, Fig. 1 illustrates the conceptual model that is proposed for analyzing the influence of the cumulative trajectory of the ability to innovate on the financial performance of companies. The model presents innovation as a resource, i.e., an (intangible) asset of the organization that is oriented towards the generation of economic results from the combination of different factors, segregated here into human capital, internal capital, and relational capital (Santos et al., 2014; Sundbo and Gallouj, 2000; Urgal et al., 2011).

3. Materials and methods

3.1. Materials

The database was built with two of Brazil's major sets of business information, the Annual Industrial Survey (PIA) and the Technological Innovation Survey (PINTEC), between 2000 and 2012. Both surveys are managed by the Brazilian Institute of Geography and Statistics (IBGE). The radical of the codes of the National Register of Legal Entities (CNPJ) was used at the enterprise level to combine the two databases.

The PIA is an annual survey that comprises more than 56,000

Table 1
Sectorial stratification of the study sample.

Sectors	2000/2011	2000/2001	2003/2004	2005/2006	2008/2009	2011/2012	Mean
Manufacture of food products and beverages	250	1020	1012	1339	1420	1302	1219
Manufacture of machinery and equipment	126	547	506	656	941	945	719
Manufacture of chemicals and pharmaceutical chemicals	109	535	468	600	730	685	604
Manufacture of textiles	105	404	353	445	506	433	428
Manufacture of furniture and wood products	80	551	489	640	684	643	601
Manufacture of leather goods and footwear	67	377	355	498	465	397	418
Manufacture and assembly of motor vehicles, trailers, and bodies	65	278	262	364	515	433	370
Manufacture of office machines, computers, and communication equipment	63	160	144	194	356	283	227
Manufacture of metal products, excluding machinery and equipment	62	451	439	578	757	719	589
Manufacture of clothing items and accessories	55	453	405	642	570	523	519
Manufacture of rubber items and plastic materials	55	479	426	576	751	678	582
Manufacture of pulp, paper, and paper products	52	236	207	252	358	285	268
Manufacture of machinery, appliances, and electrical equipment	49	224	214	264	371	346	284
Manufacture of non-metallic mineral products	46	385	325	482	530	511	447
Metallurgy	42	195	193	250	329	270	247
Manufacture of wood products	34	316	270	369	332	257	309
Manufacture of coke, petroleum refining, development of nuclear fuels, and alcohol production	34	100	114	107	152	116	118
Manufacture of other transport equipment	21	55	84	105	96	96	87
Extraction of non-metallic minerals	13	122	106	141	153	184	141
Editing, printing, and reproduction of recorded media	11	254	203	279	128	147	202
Other sectors	1	9	5	7	13	16	10
Coal extraction	0	10	0	0	6	10	5
Oil extraction and related services	0	0	15	21	5	12	11
Extraction of metallic minerals	0	27	20	22	26	14	22
Manufacture of tobacco products	0	19	23	24	25	22	23
Total	1340	7207	6638	8855	10,219	9327	8449

industrial companies in Brazil with more than 30 employees or revenues exceeding US\$ 3.2 million, and it has been conducted since 1996. First published in 2000, the PINTEC is a triennial survey; its questionnaire follows the Oslo Manual, and the structure is similar to that of the Community Innovation Survey (CIS). The last published edition of the PINTEC (2011) covered 116,632 industries with more than 10 employees, and therefore, the sample is wider than that of the PIA.

Considering the availability of the database, five cross-sectional samples were constructed, i.e., 2000/2001, 2003/2004, 2005/2006, 2008/2009, and 2011/2012, in addition to a sixth sample with data from all years for only the companies that presented results in all editions of the PINTEC, thus constituting a balanced panel.

After the combination and validation of the samples, the empirical study involved an analysis in a restricted environment of IBGE in the city of Rio de Janeiro called the ‘secret room’. The results of the analysis are available only with the approval of IBGE technicians who assess the confidentiality and security of the information of the respondent companies.

Table 1 discriminates the 25 industrial sectors of the cross-sectional samples and the longitudinal sample of companies between the 2000 and 2011.

The variations between years are due to the difference in the scope of the studies, the opening and closing of companies, and movements of corporate demerger, and the merger and acquisition of companies. The reduction in the companies in the longitudinal sample is a reflex of the intersection between the cross-sectional periods.

The first seven sectors account for over 50% of the companies in the sample, but the distribution is not concentrated, which depicts Brazil's heterogeneous industrial profile. It was not possible to extract descriptive results per sector due to IBGE's requirement to restrict the results to sectors with at least 100 companies in all samples.

Despite the differences among sectors, there is empirical evidence that there is a common technological trajectory for Brazilian industry based on the similarities in the external conditions for all companies and the dominant market perspective focused on the domestic market, which is still very protected by public policies (Castellacci and Natera, 2016).

The operationalization of the variables of interest occurred as shown in Table 2, and all variables were standardized by subtracting the values observed by the sample mean and dividing by the sample standard deviation.

3.2. Method

Factor analysis was used as a method of verifying the interdependence between the variables and their congregation in common factors, as represented by the latent variables HC, IC, and RC of the theoretical model in Fig. 1.

The dimensions that are derived from factor analysis are vectors that minimize the distances between the individual values and express similarities (Dray, 2008). The matrix model follows Eq. (1) (Audigier et al., 2014).

$$\mathbf{X} - \boldsymbol{\mu} = \boldsymbol{\Lambda}\mathbf{F} + \boldsymbol{\epsilon} \quad (1)$$

where $(\mathbf{X} - \boldsymbol{\mu})$ is the difference between a real-valued vector $(\mathbf{X} = [X_1, X_2, \dots, X_n]^T)$ and a mean vector $(\boldsymbol{\mu} = [\mu_1, \mu_2, \dots, \mu_n]^T)$, and the variance-covariance matrix is positive. X_i represents measured variables depicted in Table 2, corresponding to dimensions of human capital, internal capital and relational capital. The observable variables can be expressed as a linear function of p latent variables or factors, where $p < n$. The latent variables F_i constitute a vector $\mathbf{F} = [F_1, F_2, \dots, F_p]^T$, uncorrelated with the error term $\boldsymbol{\epsilon}$, related to the corresponding observable variable X_i . In the context of this study, we aim to analyze whether the structure of investments in innovation, taking into account the measured variables, reflects the latent dimensions studied in the literature.

Following the evaluation of the factor analysis, based on structural equation modelling, a combination of three techniques was used: i) a latent trajectory, (ii) an autoregressive model (Delsing and Oud, 2008; Geiser et al., 2013), and (iii) a multilevel structure (Yuan and Bentler, 2007).

This combination of techniques allows modelling, through time, innovation as a construct that cannot be directly observed by a single measured variable. Traditional multivariate regression analysis,

Table 2
Variables used in this research.

Reflective latent variables	Description of the observable variables	Calculation	Source
Human Capital (HC)	Doctorate (PhD) (v8)	$\frac{\text{Doctors}}{\text{Total employees}}$	PINTEC
	Master's (Ma) (v9)	$\frac{\text{Masters}}{\text{Total employees}}$	PINTEC
	Bachelor's (Bach) (v10)	$\frac{\text{Bachelors}}{\text{Total employees}}$	PINTEC
	Technicians (Tec) (v11)	$\frac{\text{Technicians}}{\text{Total employees}}$	PINTEC
Internal Capital (IC) (v1)	Internal R & D (IRD)	$\frac{\text{Internal R \& D}}{\text{Revenue}}$	PINTEC
	Acquisition of Machinery and Equipment (AME) (v2)	$\frac{\text{Investment in Mac.and Equip}}{\text{Revenue}}$	PINTEC
	Training (TR) (v3)	$\frac{\text{Training}}{\text{Revenue}}$	PINTEC
	Introduction of Technological Innovation (ITI) (v4)	$\frac{\text{Invest.Introd.Innovation}}{\text{Revenue}}$	PINTEC
External Capital (RC)	Industrial Projects (IP) (v5)	$\frac{\text{Invest.in Industrial Projects}}{\text{Revenue}}$	PINTEC
	External R & D (ERD) (v6)	$\frac{\text{Invest.in External R \& D}}{\text{Revenue}}$	PINTEC
	Acquisition of Other Knowledge (AOK) (v7)	$\frac{\text{Invest.in Other Knowled.}}{\text{Revenue}}$	PINTEC
Formative latent variable	Description of observable variables	Calculation	Source
Financial performance (FP)	ROA (v12)	$\frac{\text{Operating Net Profit.}}{\text{Total Investment}}$	PIA
	Cash Generation (CG) (v13)	$\frac{\text{EBTIDA}}{\text{Revenue}}$	PIA

regardless of using cross section, longitudinal or panel data, would require a single observed variable to represent a proxy for the concept of innovation. This limitation has also been discussed in other studies, such as Cammarano et al. (2017), Luo et al. (2017) and Stefan and Bengtsson (2017). Due to the complexity of the innovation concept, SEM would allow considering innovation as a latent construct associated with various variables.

Although regression with panel data could be used for analyzing cross-section and temporal observations, unfortunately in our case, the number of firms is high, but the number of years is small. In addition, the Brazilian Institute of Geography and Statistics does not conduct and publish PINTEC and PIA surveys following a constant frequency, which is critical for the use of traditional panel data techniques. We therefore chose longitudinal SEM, which makes possible a representation of innovation as a non-observable latent variable and allows a framework to

Table 3
Descriptive results of the samples in the study (%).

Variables	2000/2001		2003/2004		2005/2006		2008/2009		2011/2012		Longitudinal	
	\bar{x}	s	\bar{x}	s	\bar{x}	s	\bar{x}	s	\bar{x}	s	\bar{x}	s
IRD	0.74	14.31	0.57	9.28	0.53	11.33	0.00	0.00	0.60	7.43	0.58	3.55
ERD	0.07	0.59	0.05	0.55	0.03	0.43	-0.00	0.00	0.06	0.74	0.06	0.50
AOK	0.14	1.62	0.10	2.27	0.44	23.84	0.00	0.00	0.20	3.14	0.13	1.26
AME	4.35	62.23	2.17	13.2	3.09	63.42	0.00	0.02	3.80	102.5	1.43	8.66
TR	0.15	1.68	0.08	1.06	0.15	4.85	0.00	0.00	0.07	0.94	0.05	0.31
ITI	0.27	4.29	0.20	4.46	0.24	5.32	0.00	0.00	0.17	3.53	0.16	0.76
IP	0.56	5.88	0.55	5.03	0.36	2.37	0.00	0.01	0.31	5.11	0.29	1.83
PhD	0.03	0.42	0.02	0.25	0.03	0.53	0.02	0.21	0.04	0.62	0.03	0.31
Ma	0.06	0.50	0.07	0.81	0.06	0.60	0.07	1.06	0.07	1.25	0.08	0.45
Bach	0.60	2.19	0.57	3.00	0.52	2.71	0.41	2.78	0.70	4.66	0.72	2.28
Tec.	0.60	2.13	0.48	2.68	0.40	1.98	0.26	2.09	0.35	2.91	0.49	1.90
CG	2.65	32.03	55.61	85.53	2.66	65.37	1.29	166.37	5.89	43.86	17.45	32.40
ROA	-2.86	674.14	584.29	29.756	-23.15	2.787	3.46	22.610	1.16	9.179	38.84	480.06

Note: \bar{x} is the average of the variables; s is the standard deviation of the variables.

analyze relationships between constructs over time.

A latent trajectory model identifies the dynamics of a construct in different moments in time due to changes in the variables that give rise to it, according to Eq. (2) (Geiser et al., 2013).

$$y_{i,t} = \xi_{i,t} + \zeta_{i,t} + \epsilon_{i,t} \tag{2}$$

where y is the ability to innovate (estimated construct), i refers to observations, and $t = 0, 1, 2, \dots, s$ is the point in time when the values for each variable are presented. It is important to show that ξ characterizes the observation unit that generates the indicator for the observed variable. ζ is a specific residual indicator of the latent variable that characterizes the interaction between the observation units and the time when they were included. In the study we conducted, we consider t as a consecutive integer number related to the order of the PINTEC release dates, since IBGE does not provide yearly data. This strategy aims to show evidence of the effect on the construct, ability to innovate, of investments realized in different moments of the time (0, 1, 2, ..., s), since the time of observations i must be less than the time of y . Finally, ϵ is the residual error term.

The association of the latent trajectory with the autoregressive model is due to the theoretical assumption that the latent variables are hierarchically arranged in time (Cantwell and Fai, 1999; Castellacci, 2008). The possibility of associating the autoregressive model with the trajectory of the latent variable is predicted by Bollen and Curran (2004), according to Eq. (3).

$$y_{i,t} = \alpha_i + \Lambda_{t2} \beta_i + \rho_{t,t-1} y_{i,t-1} + \epsilon_{i,t} \tag{3}$$

The extension for a bivariate (two latent variables) may be defined by Eqs. (4) and (5) (Bollen and Curran, 2004; Delsing and Oud, 2008).

$$y_{i,t} = \alpha_{yi} + \Lambda_{yt2} \beta_{yi} + \rho_{y_i y_{i-1}} y_{i,t-1} + \rho_{y_i x_{i-1}} x_{i,t-1} + \epsilon_{y_i,t} \tag{4}$$

$$x_{i,t} = \alpha_{xi} + \Lambda_{xt2} \beta_{xi} + \rho_{x_i x_{i-1}} x_{i,t-1} + \rho_{x_i y_{i-1}} y_{i,t-1} + \epsilon_{x_i,t} \tag{5}$$

As assumptions, the error terms should have a zero mean and cannot be correlated with the other variables (Bollen and Curran, 2004). Because of the possibility of multiple variables, Bollen and Curran (2004) postulate a simple matrix expression with two equations that describe the autoregressive model with a latent trajectory (Eqs. (6) and (7)).

$$\eta_i = \mu + B \eta_i + \zeta_i \tag{6}$$

$$o_i = P \eta_i \tag{7}$$

The expression presupposes a structural relationship between the variables; thus, η_i is the vector that gathers the observable variables, the intercepts, and the covariances; μ is the vector of the means or intercepts; B is the matrix coefficient resulting from the coefficients of the relationships established in the vector η_i ; and ζ_i is the residual vector.

Table 5
Aggregated results of the cross-sectional samples of the PINTEC.

Relations between		2000/2001	2003/2004	2005/2006	2008/2009	2011/2012
		Estimate	Estimate	Estimate	Estimate	Estimate
<i>Constructs</i>						
ABIN	HC	0.087***	0.181***	0.62***	0.353***	0.067***
ABIN	IC	0.725***	0.671***	0.733***	0.684***	0.962***
ABIN	RC	0.362***	0.374***	0.016***	0.311***	0.149***
FP	ABIN	0.44***	0.002	0.085***	-0.166***	0.008
PHD	HC	0.465***	0.545***	0.294***	0.408***	0.155***
MA	HC	0.073***	0.317***	0.972***	0.878***	0.612***
BACH	HC	0.361***	0.647***	0.38***	0.769***	1.353***
TEC	HC	0.564***	0.407***	0.026***	0.498***	0.005***
IRD	IC	0.643***	0.936***	0.604***	0.888***	0.844***
AME	IC	0.332***	0.383***	0.016***	0.122***	0.001
TR	IC	0.155***	0.753***	0.533***	0.739***	0.551***
ITI	IC	0.949***	0.953***	0.956***	0.436***	0.891***
IP	IC	0.823***	0.68***	0.093***	0.833***	0.745***
ERD	RC	0.465***	0.545***	0.294***	0.408***	0.155***
AOK	RC	0.073***	0.317***	0.972***	0.878***	0.612***
ROA	FP	0.906***	0.143***	0.358***	0.064***	1.352***
EBTIDAM	FP	0.155***	0.387***	0.96***	0.563***	0.044***
<i>Result of the covariances of the latent variables</i>						
HC	< - >	IC	0.117***	0.461***	0.026**	0.163***
RC	< - >	IC	-0.144***	0.123***	0.996***	0.436***
RC	< - >	HC	0.161***	0.75***	0.011	0.065***
<i>Adjustment tests</i>						
	RMSEA	0.2	0.19	0.137	0.138	0.11
	CFI	0.09	0.561	0.563	0.622	0.751

*** Significance: 1%.

of innovation and non-reflexive.

The cross-sectional analysis of the influence of innovation on financial performance was conducted with the aid of five structural equation models, whose consolidated results are shown in Table 5.

It is verified that except for AME in 2011, all observable variables were significant and positive in the formation of the latent variables of the model (HC, IC, and RC). These three latent variables were significant and had a positive influence on the construct of ability to innovate, demonstrating, for the first time for the Brazilian reality, this structure for this organizational resource, innovation. It is also emphasized that the covariances among the latent variables of HC, IC, and RC were significant and positive in almost every year. However, the adjustment tests do not allow the reliability of the model to be confirmed with the available data, despite the improved testing over time. In the last year of analysis, RMSEA was 0.11, which is a value close to the maximum acceptable limit of 0.10.

The construction of the trajectory model prioritized an evolutionary analysis of the structure dedicated to innovation, from 2000 to 2011, and the financial results were updated considering the year following the last aggregated information. Fig. 2 shows the complete studied model. In the construction of this model, there are a total of 159 coefficients, 125 covariances, and 85 variances, and 125 parameters are estimated for a total of 1340 companies, repeated at five periods, resulting in 2086 degrees of freedom.

Table 6 shows the estimated coefficients of the regressions.

The RMSEA of the independent model was 0.105, which allows the model to be accepted at the limit of approximately 90%. However, the standardized values of the regression variables of the ability to innovate on financial performance were at the value of 1.0, and this value is considered to be a transgressor in structural equation modelling (Little, 2013).

It is noteworthy that for the entire period, the influence of resource innovation on financial performance is positive and significant, except for the 2008/2009. It is observed that the influence of the ability to innovate (ABIN) in 2011 is greater than the rest.

All independent variables were significant for the construction of the first-level latent variables in the entire period (HC, RC, IC).

However, it is noted that there is significance for the construct of resource innovation only for 2000 and that IC is significant in explaining the ABIN in 2003 and 2005.

The autoregressive process of resource innovation presented positive estimators throughout the period but without significance. All covariances between the observable variables and the first-level latent variables were positive and significant.

Given this indication, the analysis of the model was conducted without the autoregressive process of the ABIN, considering only the multilevel process and the trajectory of the latent variable. Fig. 3 shows the structural equation modelling and the influence on financial performance for 2012 only.

The RMSEA presented the statistic of 0.111 slightly below the previous model, which keeps a fragile adjustment. However, considering the exploratory nature of this study and the complexity of the model, which involves a number of variables (138), estimators (59), and covariances (125), the reliability of 88% is judged as acceptable.

Table 7 shows the results of the estimators of the model with the trajectory of the ABIN.

All variables that compose the first-level latent variables were significant and had estimates with positive coefficients. Similar to the other model, the ABIN construct showed a significant and positive impact on financial performance. Moreover, in this model, the ABIN also impacted CG, which in turn also had a positive and significant influence on financial performance.

Among the first- and second-level latent variables, it is observed that with the exception of the IC and RC of 2008 and 2011, all were significant in the composition of the ABIN, and the positive and significant influence of the HC on the ABIN stands out throughout the period.

All covariances between provided in the model were positive and significant. Thus, the results suggest that initially, the cumulative process of the ABIN does not necessarily occur in a causal relationship but rather in an aggregation of competences in the constitution of this intangible asset.

The factor analysis and the significance of the variables in the cross-sectional models for the formation of the latent variables validate a

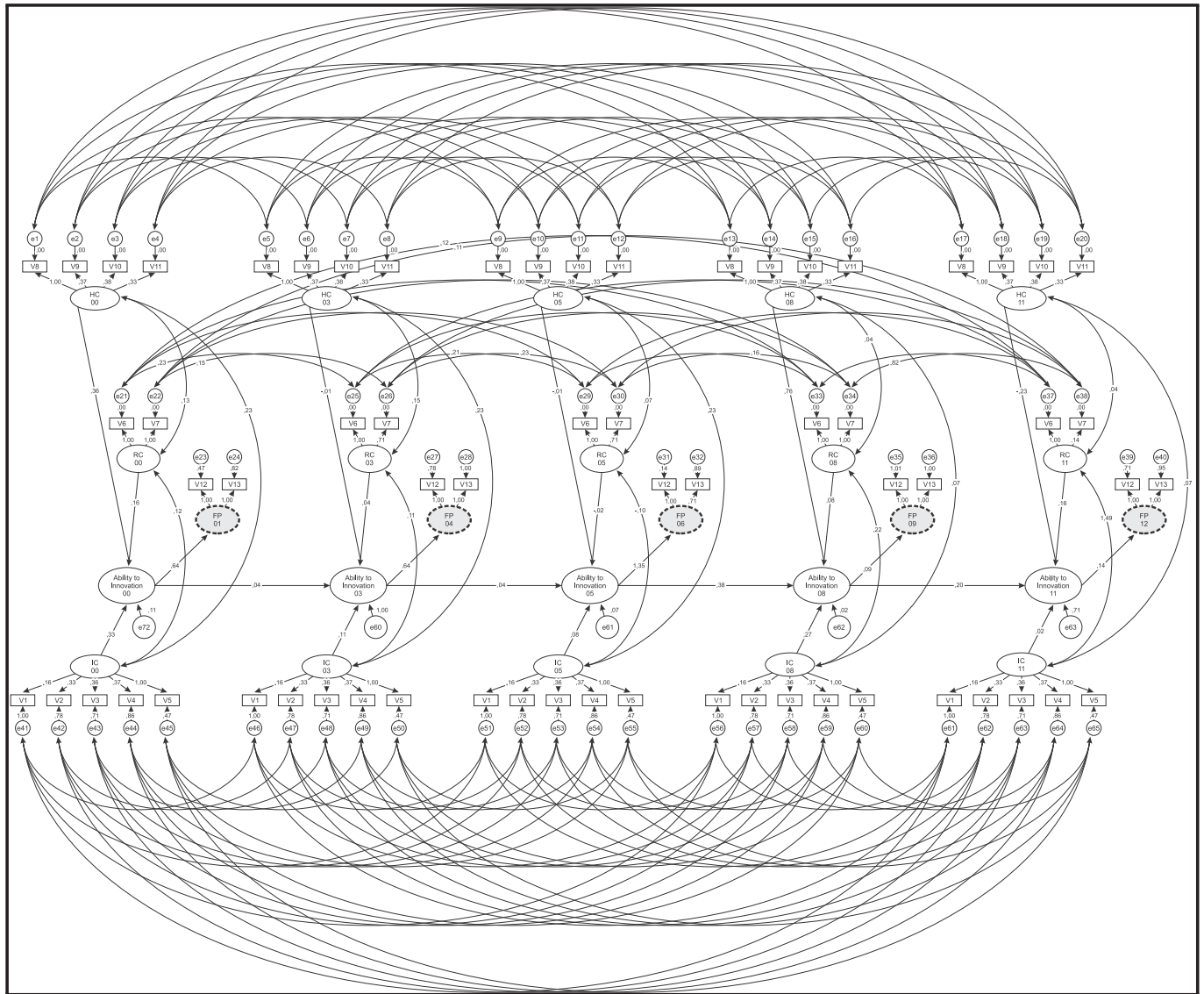


Fig. 2. Innovation management model with trajectory.

structure of the ABIN of companies based on HC, represented by the profile of the firms' professionals dedicated to R & D, the investments in the ABIN made internally, and investments in the construction and acquisition of knowledge in networks. The literature occasionally explores these investments in a stratified manner; in other cases, the sources of information are taken through surveys. In this study, it was possible to show an integrated structure for firms' ABIN with the discrimination of all variables.

The literature points to the obstacles in analyzing business innovation, due to the difficulty in measuring associated variables and the complexity of its relationships with other variables. For Shafique (2012), innovation as an organizational resource can be considered a black box. In our study, we take into account constructs that are related to innovation and discussed in the literature.

Results of the study contribute to the understanding of the construct ABIN, strengthening the structural concept from the constructs related to internal, external and human resources (IC, RC, HC, respectively), and extending results from other studies, e.g., Santos et al. (2014). It is important to highlight that, in some studies, e.g., Crossan and Apaydin (2009), these resources are individually analyzed regardless of whether the approach focused on their impact on innovation or financial performance.

The correlations between these different resources depicted in Figs. 2 and 3 indicate that the complexity of investments in business innovation should take in account not only individual elements but a combination of them. The structure of IC as a resource that brings together investments in Internal R & D (Howell, 2016), training (Liao and Rice, 2010), machine acquisition (Hashi and Stojčić, 2013), introduction of technological innovation and industrial projects, extends the discussion of the results achieved by specific research on these variables, e.g., Frank et al. (2016).

The results from the study also indicate the importance of the interaction of external and internal knowledge with innovation (de Moraes Silva et al., 2017; Wang et al., 2012). Such evidence was already discussed in the literature, but the relationship between external sources to innovation has been analyzed separately from that of internal resources to the innovation capability (Ye et al., 2016).

The significance of the multilevel structure of ABIN strengthens the conceptual proposal regarding the intangibility of the resource innovation, how dynamic it is and how it influences financial performance (Bernardo, 2014). Considering the difficulty in specifically structuring the innovation resource or the frequent arguments pointing out that innovation is constituted by multiple sources and depends on a cumulative process, our study helps better understand the complex

Table 6
Results of the model with the trajectory and autoregression of the latent variable of innovation.

Variables	Variables	Coefficients
ABIN_00	HC_00	0.312***
ABIN_00	IC_00	0.0283***
ABIN_00	RC_00	0.140***
ABIN_03	RC_03	-0.036
ABIN_03	HC_03	-0.013
ABIN_03	IC_03	0.105*
ABIN_03	ABIN_01	0.048
ABIN_05	IC_05	0.114**
ABIN_05	RC_05	-0.021
ABIN_05	ABIN_03	0.063
ABIN_05	HC_05	-0.008
ABIN_08	ABIN_05	0.272
ABIN_08	RC_08	0.084
ABIN_08	HC_08	0.078
ABIN_08	IC_08	0.189
ABIN_11	ABIN_08	0.251
ABIN_11	IC_11	-0.025
ABIN_11	RC_11	0.068
ABIN_11	HC_11	-0.026
FP_04	ABIN_03	1.000***
FP_06	ABIN_05	1.000***
FP_09	ABIN_08	1.000
FP_12	ABIN_11	1.000***
FP_01	ABIN_00	1.000***
IP_03	IC_03	0.825***
ITI_03	IC_03	0.378***
TR_03	IC_03	0.394***
AME_03	IC_03	0.348***
IRD_03	IC_03	0.161***
IP_05	IC_05	0.707***
ITI_05	IC_05	0.475***
TR_05	IC_05	0.371***
AME_05	IC_05	0.363***
IRD_05	IC_05	0.181***
IP_08	IC_08	0.565***
ITI_08	IC_08	0.347***
TR_08	IC_08	0.264***
AME_08	IC_08	0.258***
IRD_08	IC_08	0.125***
PHD_03	HC_03	0.825***
MA_03	HC_03	0.378***
BACH_03	HC_03	0.394***
TEC_03	HC_03	0.348***
PHD_05	HC_05	0.825***
MA_05	HC_05	0.378***
BACH_05	HC_05	0.394***
TEC_05	HC_05	0.348***
PHD_08	HC_08	0.825***
MA_08	HC_08	0.378***
BACH_08	HC_08	0.394***
TEC_08	HC_08	0.348***
IP_11	IC_11	0.825***
ITI_11	IC_11	0.378***
TR_11	IC_11	0.394***
AME_11	IC_11	0.348***
IRD_11	IC_11	0.161***
PHD_11	HC_11	0.825***
MA_11	HC_11	0.378***
BACH_11	HC_11	0.394***
TEC_11	HC_11	0.348***
PHD_00	HC_00	0.825***
MA_00	HC_00	0.378***
BACH_00	HC_00	0.394***
TEC_00	HC_00	0.348***
IP_00	IC_00	0.825***
ITI_00	IC_00	0.378***
TR_00	IC_00	0.394***
AME_00	IC_00	0.348***
IRD_00	IC_00	0.161***
ERD_00	RC_00	0.825***
AOK_00	RC_00	0.378***
ERD_03	RC_03	0.690***
AOK_03	RC_03	0.293***

Table 6 (continued)

Variables	Variables	Coefficients
ERD_08	RC_08	0.825***
AOK_08	RC_08	0.378***
ERD_05	RC_05	0.690***
AOK_05	RC_05	0.293***
ERD_11	RC_11	0.364***
AOK_11	RC_11	0.120***
ROA_03	FP_04	0.586***
CG_03	FP_04	0.231***
ROA_05	FP_06	0.930***
CG_05	FP_06	0.337***
ROA_08	FP_09	0.086***
CG_08	FP_09	0.028***
ROA_11	FP_12	1.307***
CG_11	FP_120	0.213***
ROA_01	FP_01	0.733***
CG_01	FP_01	0.289***

* Significance: 10%.
** Significance: 5%.
*** Significance: 1%.

relationships, taking advantage of an empirical study using a large database, which is updated from time to time.

In the longitudinal sample, all observable variables that underpin the model showed significant and positive covariances during the analyzed period, except for the variable Bach. This situation confirms the importance of continued investment in the sources of the ABIN over the course of time.

Still in the analysis of covariance, it is emphasized that the correlations between first-level constructs were significant and positive, which confirms the importance of integration between the various sources of the ABIN. Therefore, the construct of innovation presupposes that its constituent variables are understood in an integrated manner.

The ABIN structured in an autoregressive form did not show significant coefficients regarding its confirmatory factor structure, except for 2000 and the IC in two other periods. Despite the heterogeneity of the sample, it is verified that the innovation process does not require a static structure of investments in the sources of resource innovation but rather a dynamic view. It is noteworthy that HC was the only significant and positive finding in the formation of the ABIN in the analyzed period.

IC and RC showed variations in the confirmatory structure of the ABIN, and IC had a negative influence on the structure in 2000/2001 and 2011/2012, whereas RC was positive across the sample, except for 2008. These results suggest that the growth in resources for innovation and the policies established in Brazil in this period allowed the growth in companies' ABIN by 2011, whose negative result can express the limitation in making effective the expenditure on innovation along with business performance, or the negative marginal growth in the learning curve, after the initial trajectory of the ABIN is established.

The lower representativeness of the expenditure with RC in the early years of the project confirms the dependence of the innovation process provided on its internal R&D structure and the fact that Brazilian industry is positioned on the international scene with an intensive strategy to scale and/or depend on providers.

5. Final considerations

This study advanced the discussion of the modelling of organizations' ABIN by proposing a multi-level structured model through latent variable analysis and in an autoregressive manner.

The prospection of the model was based on real information on investments in the innovation process from a broad base of Brazilian companies. However, the study presents the conjectural limitation of the country regarding the heterogeneity of the companies, a fact that complicates a statistical analysis of all of the information gathered. It is

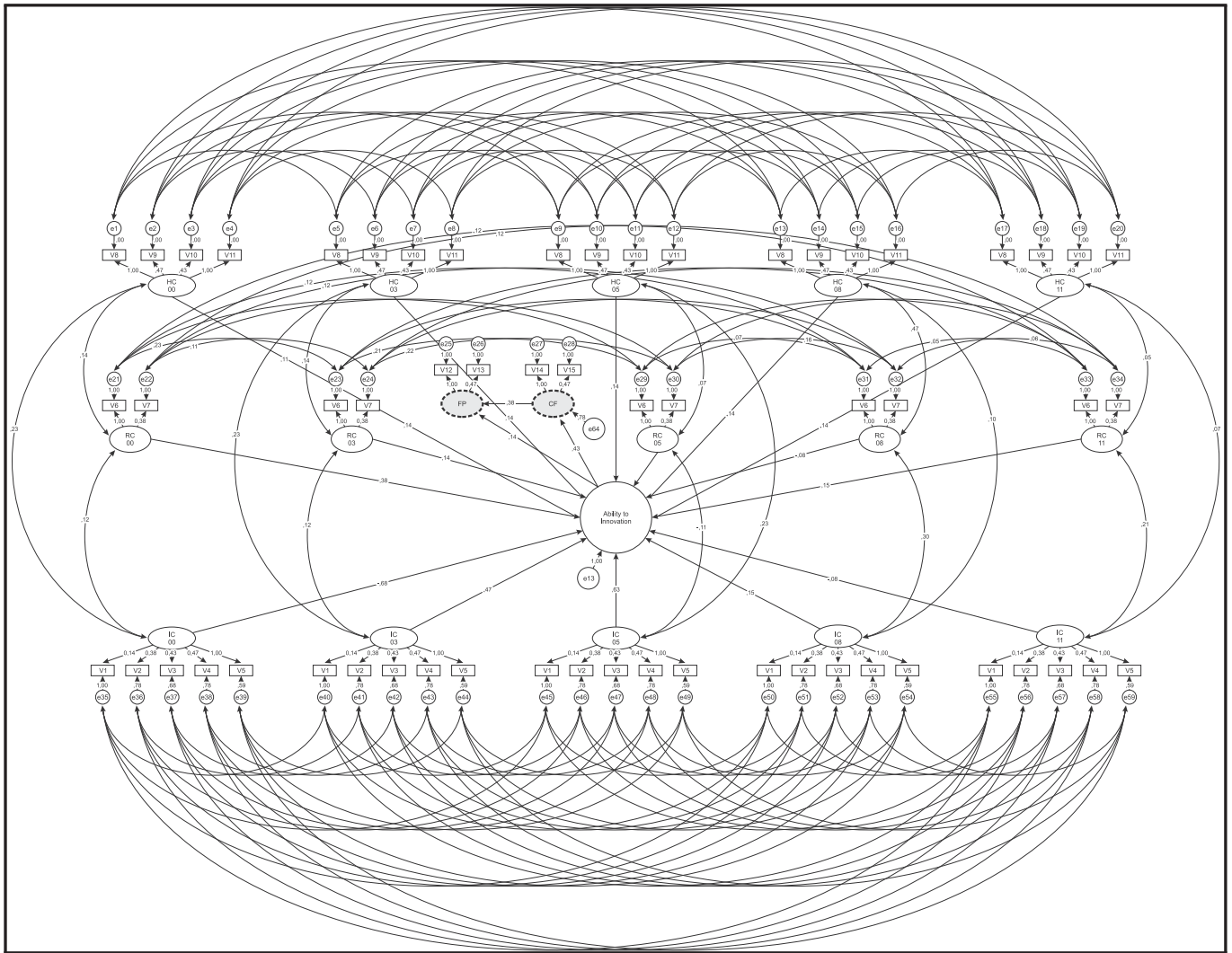


Fig. 3. Innovation management model with trajectory without the autoregressive process.

emphasized that this limitation is a fact that does not occur in most studies on structural equation modelling that use a scale score obtained through a questionnaire.

The access to a data set that includes several in different periods allowed the analysis of relationships between innovation and performance along time. By using longitudinal SEM, we could study complex and latent constructs. However, the study has some limitations. Endogeneity problems due to omitted variables and simultaneous causality can impact results. For instance, other variables can influence performance as well as performance itself can influence the availability of resources related to innovation. Using variables in different periods can reduce endogeneity issues, but not eliminate them. Further studies could explore panel data regressions using instrumental variables to take into account omitted variables.

Regardless of the limitations of the proposed empirical model, it was possible to validate more clearly a framework for the establishment of the ABIN based on the following types of capital: human, internal, and relational. However, the results show that these capitals are not isolated features but rather are investments that are significantly correlated and that congregate tangible and intangible assets. Thus, it is noted that the assumption of the stratified analysis of these resources in financial performance will be limited. It was also found that the cumulative process of innovation occurs in a combined mode over the course of time, not necessarily in a linear fashion.

Public policies that promote innovation are important for the

growth of IC and RC, but in the Brazil case, maintaining the participation of researchers in companies and in numbers lower than those in developed countries can contribute to the absence of a greater ABIN, given that researchers drive companies towards technological paradigms.

Environmental conditions, particularly the 2008/2009 crisis, have affected the investments of Brazilian companies in innovation, and this situation requires care by the public entity to ensure the existence of a financial flow for innovation processes because future recovery may require a new learning curve, depending on the speed at which innovation and technological standards are changed.

In this context, there are also the managerial implications of this study, with the following standing out:

- i The management of innovation should include an integrated structure of internal and external sources aimed at the ABIN and a structure of researchers oriented towards innovation, which contributes to the company's strategy; and
- ii Innovation and, in effect, the generation of results are a cumulative process of knowledge and therefore must be preserved in the business model, aiming at the generation of competitive advantage. Thus, there is no ABIN with specific projects or only specific management practices.

Our study may have some implications for public policies. For

Table 7
Results of the model with the trajectory of the ABIN latent variable.

Variables	Variables	Coefficients
ABIN	IC_03	0.355***
ABIN	IC_05	0.324***
ABIN	IC_08	0.085
ABIN	HC_03	0.103***
ABIN	HC_05	0.103***
ABIN	HC_08	0.103***
ABIN	IC_11	-0.062
ABIN	HC_11	0.103***
ABIN	HC_00	0.103***
ABIN	IC_00	-0.062
ABIN	RC_00	0.284***
ABIN	RC_03	0.085***
ABIN	RC_05	0.085***
ABIN	RC_08	-0.062
ABIN	RC_11	0.031
CG	ABIN	0.540***
Performance	ABIN	0.351***
Performance	CG	0.766**
IP_03	IC_03	0.792**
ITI_03	IC_03	0.470**
TR_03	IC_03	0.462**
AME_03	IC_03	0.393**
IRD_03	IC_03	0.136**
IP_05	IC_05	0.707**
ITI_05	IC_05	0.521***
TR_05	IC_05	0.437**
AME_05	IC_05	0.416**
IRD_05	IC_05	0.153**
IP_08	IC_08	0.610**
ITI_08	IC_08	0.425**
TR_08	IC_08	0.350**
AME_08	IC_08	0.332**
IRD_08	IC_08	0.119**
PHD_03	HC_03	0.792**
MA_03	HC_03	0.470**
BACH_03	HC_03	0.462**
TEC_03	HC_03	0.393**
PHD_05	HC_05	0.792**
MA_05	HC_05	0.470**
BACH_05	HC_05	0.462**
TEC_05	HC_05	0.393**
PHD_08	HC_08	0.792**
MA_08	HC_08	0.470**
BACH_08	HC_08	0.462**
TEC_08	HC_08	0.393**
IP_11	IC_11	0.792**
ITI_11	IC_11	0.470**
TR_11	IC_11	0.462**
AME_11	IC_11	0.393**
IRD_11	IC_11	0.136**
PHD_11	HC_11	0.792**
MA_11	HC_11	0.470**
BACH_11	HC_11	0.462**
TEC_11	HC_11	0.393**
PHD_00	HC_00	0.792**
MA_00	HC_00	0.470**
BACH_00	HC_00	0.462**
TEC_00	HC_00	0.393**
IP_00	IC_00	0.792**
ITI_00	IC_00	0.470**
TR_00	IC_00	0.462**
MA_00	IC_00	0.393**
IRD_00	IC_00	0.136**
PDExt_00	RC_00	0.792**
AOK_00	RC_00	0.470**
ERD_03	RC_03	0.683**
AOK_03	RC_03	0.333**
ERD_08	RC_08	0.792**
AOK_08	RC_08	0.470**
ERD_05	RC_05	0.683**
AOK_05	RC_05	0.333**
ERD_11	RC_11	0.272**
AOK_11	RC_11	0.102**
ROA_11	Performance	0.458**

Table 7 (continued)

Variables	Variables	Coefficients
GA_11	Performance	0.300***
ROS_11	CG	0.724***
EBTIDAM_11	CG	0.539***

*** Significance lesser than 1%.

instance, government could encourage private investment in innovations by relaxing trade barriers, guaranteeing stability in credit lines for innovation, and fostering the development of capital markets that finance innovation projects. In addition, government funding to start-ups and innovative companies should be accompanied by the development of an infrastructure that could allow for a more efficient interaction between relational and intellectual capital. Regulatory changes in the relationship between public universities and the private sector should allow greater integration of academic researchers and business entrepreneurs. Although some initiatives regarding business incubators and science parks in Brazil aim to promote a stronger interaction within the triple helix framework, interestingly, most professors at public universities are not allowed to directly participate in or manage private business.

The limitations of this study include the size and access policies of the research data. Regarding the database, due to constraints in the availability of data from industries with few companies, the study could not generate sector-specific results. A sectorial assessment would greatly contribute to the breakdown of the results, given the heterogeneity of the different segments in Brazil.

The inclusion of new companies in the model, or even the analysis of transversal samples, shows that new observations in the PINTEC/PIA will possibly contribute to a better analysis of the model adjustments. In addition, exploring the establishment of the ability to innovate continues to be a frontier field for the better definition and taxonomies of the strategies used by companies and sectors.

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